

LAST MINUTE AGENDA INFORMATION

5/16/12 Regular Meeting

(Agenda Related Writings/Documents provided to a majority of the City Council after distribution of the Agenda Packet for the May 16, 2012 Regular meeting.)

ITEM NO. **DESCRIPTION**

6.5	RESOLUTION NO. 2012-7199 AUTHORIZING THE CITY MANAGER TO IMPLEMENT LAYOFFS OF CITY EMPLOYEES IN ORDER TO REMEDY THE IMPENDING SHORTFALL OF THE CITY'S GENERAL FUND. (0500-35) 1. Correction to position title on page 2 of Staff Report (Maintenance Worker not Maintenance Worker I)
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Program, and/or the City Manager is able to find alternative solutions. Pursuant to the City's Personnel Rules, this resolution is a necessary first step, and allows the City to initiate discussions with SEIU regarding the impacts of any necessary lay-offs. We need to keep moving ahead in order to not have a high fiscal impact on next year's budget, and we want to attempt to give people at least 30 days notice if a position is eliminated.

City Personnel Rule XI, Section 4(1), provides for layoffs of City employees in the Competitive Service when, in the judgment of the City Council, it becomes necessary to eliminate any position of employment. Staff recommends that the City Council authorize the City Manager to implement layoffs in the following positions:

- 1 (one) Graffiti Program Coordinator
- 1 (one) Tidelands Supervisor
- 1 (one) Redevelopment Coordinator
- 1 (one) Assistant Project Manager
- 1 (one) Capital Improvements Program Manager to be eliminated when CIP work is substantially reduced
- 1 (one) Public Works Inspector to be eliminated when CIP work is substantially reduced
- 1 (one) Maintenance Worker †

This resolution authorizes and directs the City Manager to take any and all necessary and appropriate actions to effectuate the layoffs, when and if the layoffs are implemented by the City Manager, including but not limited to, meeting and conferring with any impacted union regarding the impacts of the layoffs to wages, hours and other terms and conditions of employment.

ENVIRONMENTAL IMPACT

This activity is not a "project" and is therefore exempt from CEQA pursuant to State CEQA Guidelines Section 15060(c)(3).

FISCAL IMPACT:

The long term cost reduction due to the layoffs will be approximately \$600,000.

CITY MANAGER'S RECOMMENDATION:

Adopt Resolution No. 2012- 7199 AUTHORIZING THE CITY MANAGER TO IMPLEMENT LAYOFFS OF CITY EMPLOYEES IN ORDER TO REMEDY THE IMPENDING SHORTFALL TO THE CITY'S GENERAL FUND



Gary R. Brown, City Manager

Attachment:

1. Resolution 2012 - 7199

Date: 5/16/12 Item No. 6-5
Last Minute Agenda Information

2012 MAY 14 AM 8:47
CITY MANAGER &
CITY CLERK OFFICES