



City of Imperial Beach

FY 2022-2023 SALARY SCHEDULE

Adopted by Resolution No. 2021-69 on November 3, 2021;
Amended by Resolution No. 2022-63 on August 17, 2022

**CITY OF IMPERIAL BEACH SALARY SCHEDULE
POSITION CLASSIFICATIONS AND MONTHLY COMPENSATION
EFFECTIVE JULY 1, 2022 - JUNE 30, 2023**

Adopted by Reso No. 2021-69; Amended by Reso No. 2022-63

<u>Job No.</u>	<u>General Employees</u>	<u>Range</u>	<u>Monthly Salary</u>	
			LOW	HIGH
5010	ACCOUNT/CLERK TECHNICIAN	49	4,647	- 5,932
5010	ACCOUNT/CLERK TECHNICIAN (Part-time)	49P	4,512	- 5,758
5014	ADMINISTRATIVE ASSISTANT	45	4,187	- 5,344
5020	ADMINISTRATIVE INTERN (Part-Time)	29P	2,844	- 3,629
5025	ADMINISTRATIVE INTERN-GIS (Part-Time)	29P	2,844	- 3,629
5050	ASSISTANT PLANNER	55	5,400	- 6,891
5060	ASSOCIATE PLANNER	60	6,110	- 7,798
9010	BEACH/PARKS MAINTENANCE WORKER	24P	2,612	- 3,335
5070	BUILDING & PLANNING TECHNICIAN	42	3,949	- 5,040
5068	BUILDING/CODE COMPLIANCE SPECIALIST	32	3,272	- 4,176
5080	BUILDING/HOUSING INSPECTOR I	53	5,112	- 6,524
5090	BUILDING/HOUSING INSPECTOR II	57	5,673	- 7,240
6020	CODE COMPLIANCE OFFICER (Full-Time)	48	4,534	- 5,787
6020	CODE COMPLIANCE OFFICER (Part-Time)	48P	4,336	- 5,534
2048	COMMUNITY PARK RANGER I	30F	3,152	4,023
2055	COMMUNITY RESPONSE CREW LEADER	55	5,400	- 6,892
9020	CUSTODIAN	29	2,975	- 3,796
6050	CUSTOMER SERVICE SPECIALIST	41	3,901	- 4,979
9000	ENVIRONMENTAL PROGRAM SPECIALIST	48	4,534	- 5,787
9005	ENVIRONMENTAL PROGRAM SPECIALIST II	56	5,536	- 7,065
6065	FIRE SAFETY INSPECTOR II	64	6,643	- 8,478
9030	FLEET SUPERVISOR	57	5,673	- 7,240
9050	GROUNDS & FACILITIES SUPERVISOR	57	5,673	- 7,240
6072	LEAD MAINTENANCE WORKER	46	4,307	- 5,496
9070	MAINTENANCE WORKER	33	3,331	- 4,251
9080	MAINTENANCE WORKER I	36	3,536	- 4,512
9090	MAINTENANCE WORKER II	41	3,901	- 4,979
8040	MARINE SAFETY SERGEANT	50L	5,037	- 6,428
11120	MECHANIC I	40	3,799	- 4,849
11130	MECHANIC II	48	4,534	- 5,787

**CITY OF IMPERIAL BEACH SALARY SCHEDULE
POSITION CLASSIFICATIONS AND MONTHLY COMPENSATION
EFFECTIVE JULY 1, 2022 - JUNE 30, 2023**

Adopted by Reso No. 2021-69; Amended by Reso No. 2022-63

<u>Job No.</u>	<u>General Employees (cont.)</u>	<u>Range</u>	<u>Monthly Salary</u>	
			LOW	HIGH
8010	OCEAN LIFEGUARD I	32P	3,129	- 3,993
8020	OCEAN LIFEGUARD II (Part-Time)	37P	3,421	- 4,367
8020	OCEAN LIFEGUARD II (Full-Time)	37F	3,702	- 4,726
6080	PROGRAM AIDE	24P	2,612	- 3,334
11153	PUBLIC WORKS INSPECTOR	50	4,862	- 6,206
6090	PROGRAM COORDINATOR	30P	2,956	- 3,772
7015	RECREATION & COMMUNITY SERVICES COORDINATOR	45	4,187	- 5,343
6095	RECREATION AIDE	26	2,746	- 3,504
7000	RECREATION LEADER	24P	2,612	- 3,334
7003	RECREATION LEADER I	27	2,815	- 3,593
7004	RECREATION LEADER II	30	3,045	- 3,886
7010	RECREATION PROGRAM AIDE	24P	2,612	- 3,334
7020	RECREATION PROGRAM COORDINATOR	34	3,365	- 4,294
7005	RECREATION SPECIALIST	35	3,449	- 4,402
7030	SENIOR ACCOUNT/CLERK TECHNICIAN	38	3,694	- 4,715
7040	SENIOR PLANNER	69	7,519	- 9,598
11160	SEWER SUPERVISOR	57	5,673	- 7,240
11170	STREET SUPERVISOR	57	5,673	- 7,240
11180	TIDELANDS SUPERVISOR	50	4,873	- 6,206

<u>Job No.</u>	<u>Fire Department (sworn)</u>	<u>Range</u>	<u>Monthly Salary</u>	
			LOW	HIGH
8085	FIREFIGHTER/PARAMEDIC RECRUIT	FP09	4,680	- -
8090	FIREFIGHTER/PARAMEDIC	FP06	6,030	- 8,080
8060	FIRE ENGINEER	F07	6,029	- 8,079
8070	FIRE ENGINEER/PARAMEDIC	FP07	6,482	- 8,686
8050	FIRE CAPTAIN	F08	7,135	- 9,561
8055	FIRE CAPTAIN/PARAMEDIC	FP08	7,492	- 10,039

**CITY OF IMPERIAL BEACH SALARY SCHEDULE
POSITION CLASSIFICATIONS AND MONTHLY COMPENSATION
EFFECTIVE JULY 1, 2022 - JUNE 30, 2023**

Adopted by Reso No. 2021-69; Amended by Reso No. 2022-63

<u>Job No.</u>	<u>Confidential</u>	<u>Range</u>	<u>Monthly Salary</u>	
			LOW	HIGH
5014	ADMINISTRATIVE ASSISTANT (Part-Time)	45PC	4,104	- 5,239
4035	ADMINISTRATIVE ASSISTANT (Full-Time)	45	4,187	- 5,344
4015	ASSISTANT FIRE MARSHALL	69C	7,483	- 9,550
3030	EXECUTIVE ASSISTANT TO CITY COUNCIL & MANAGEMENT	54	5,240	- 6,687
4085	HOUSING PROGRAM SPECIALIST	53C	5,100	- 6,508
6067	HUMAN RESOURCES TECHNICIAN	41C	3,882	- 4,954
4070	HUMAN RESOURCES TECHNICIAN I	43C	4,037	- 5,152
4080	HUMAN RESOURCES TECHNICIAN II	46C	4,286	- 5,470
3053	INFORMATION TECHNOLOGY ANALYST I	60	6,110	- 7,798
3053	INFORMATION TECHNOLOGY ANALYST II	65	6,809	- 8,690
3053	SENIOR INFORMATION TECHNOLOGY ANALYST	66	6,980	- 8,908
3055	INFORMATION TECHNOLOGY SPECIALIST I	53	5,112	- 6,525
3055	INFORMATION TECHNOLOGY SPECIALIST II	55	5,400	- 6,892
8030	MARINE SAFETY LIEUTENANT	58C	5,906	- 7,538
4050	OFFICE SPECIALIST (Full-Time)	31	3,169	- 4,045
4050	OFFICE SPECIALIST (Part-time)	31PC	3,154	- 4,025
	RECORDS TECHNICIAN (Temporary Position)	35	3,449	- 4,402
4040	SENIOR ACCOUNTANT	63C	6,449	- 8,231
4040	SENIOR ACCOUNTANT (Part time)	63C	6,449	- 8,231
7035	SENIOR ADMINISTRATIVE ASSISTANT	49	4,648	- 5,932

<u>Job No.</u>	<u>Management and Mid-management</u>	<u>Range</u>	<u>Monthly Salary</u>	
			LOW	HIGH
2018	ASSISTANT CITY CLERK	BAND	6,000	- 8,239
3005	ASSISTANT DIRECTOR OF COMMUNITY DEVELOPMENT	BAND	9,521	- 11,762
9420	ASSISSTANT PUBLIC WORKS DIRECTOR	BAND	8,934	- 12,060
6000	BUILDING OFFICIAL	BAND	7,294	- 10,766
9018	CAPITAL IMPROVEMENT PROGRAM CONSTRUCTION MANAGER	BAND	8,499	- 10,824
9015	CAPITAL IMPROVEMENT PROGRAM MANAGER	BAND	6,476	- 8,256
2023	CHIEF ADMINISTRATIVE OFFICER	BAND	14,841	- 17,991
2030	CITY CLERK	BAND	7,360	- 13,247
3015	CIVIL ENGINEER	BAND	8,798	- 11,412
2040	COMMUNITY DEVELOPMENT DIRECTOR	BAND	11,616	- 16,458
4010	DEPUTY CITY CLERK	BAND	5,047	- 6,142
2025	DEPUTY CITY MANAGER	BAND	11,929	- 16,620
2070	ENVIRONMENTAL & NATURAL RESOURCES DIRECTOR	BAND	9,955	- 12,882
2005	FINANCE DIRECTOR	BAND	12,052	- 15,860
3045	FINANCE MANAGER	BAND	9,007	- 11,897
8045	FIRE CHIEF	BAND	10,384	- 18,479
9038	GIS MANAGER	BAND	7,984	- 10,725

**CITY OF IMPERIAL BEACH SALARY SCHEDULE
POSITION CLASSIFICATIONS AND MONTHLY COMPENSATION
EFFECTIVE JULY 1, 2022 - JUNE 30, 2023**

Adopted by Reso No. 2021-69; Amended by Reso No. 2022-63

3042	HUMAN RESOURCES ANALYST	BAND	5,877	-	7,098
3045	HUMAN RESOURCES MANAGER	BAND	9,827	-	11,549
3048	INFORMATION TECHNOLOGY MANAGER	BAND	9,166	-	11,072
3060	MANAGEMENT ANALYST (PW)	BAND	5,832	-	7,640
3050	MARINE SAFETY CAPTAIN	BAND	7,782	-	10,249
2045	MARINE SAFETY CHIEF	BAND	10,027	-	13,136
2043	PARKS , RECREATION AND COMMUNITY SERVICES SUPERVISOR	BAND	6,555	-	8,402
2047	PARKS & RECREATION DIRECTOR	BAND	11,379	-	16,398
2060	PUBLIC WORKS DIRECTOR	BAND	10,102	-	17,306
3070	PUBLIC WORKS SUPERINTENDENT	BAND	5,889	-	8,096
3075	PUBLIC WORKS OPERATIONS & CONSTRUCTION MANAGER	BAND	7,628	-	10,490

<u>Job No.</u>	<u>Elected and City Manager</u>	<u>Range</u>	<u>Monthly Salary</u>
1010	CITY COUNCILMEMBER	N/A	641
1020	CITY MANAGER	N/A	18,124
1030	MAYOR	N/A	1,441

SALARY RANGES

							Monthly High	Monthly Low
RANGE 09	09/01	09/02	09/03	09/04	09/05	09/06		
Hourly	10.40	10.92	11.47	12.04	12.64	13.28		
BI-WEEKLY	832.12	873.73	917.41	963.28	1,011.45	1,062.02		
ANNUAL	21,635.14	22,716.89	23,852.74	25,045.38	26,297.64	27,612.53	1,803	2,301
RANGE 10	10/01	10/02	10/03	10/04	10/05	10/06		
Hourly	10.50	11.03	11.58	12.16	12.76	13.40		
BI-WEEKLY	840.08	882.08	926.19	972.49	1,021.12	1,072.18		
ANNUAL	21,842.01	22,934.11	24,080.82	25,284.86	26,549.11	27,876.56	1,820	2,323
RANGE 11	11/01	11/02	11/03	11/04	11/05	11/06		
Hourly	10.93	11.47	12.04	12.65	13.28	13.94		
BI-WEEKLY	874.00	917.70	963.59	1,011.77	1,062.36	1,115.47		
ANNUAL	22,724.06	23,860.26	25,053.27	26,305.93	27,621.23	29,002.30	1,894	2,417
RANGE 12	12/01	12/02	12/03	12/04	12/05	12/06		
Hourly	11.20	11.76	12.35	12.97	13.62	14.30		
BI-WEEKLY	896.12	940.93	987.98	1,037.37	1,089.24	1,143.71		
ANNUAL	23,299.21	24,464.16	25,687.37	26,971.74	28,320.34	29,736.34	1,942	2,478
RANGE 13	13/01	13/02	13/03	13/04	13/05	13/06		
Hourly	11.49	12.06	12.66	13.30	13.96	14.66		
BI-WEEKLY	918.86	964.80	1,013.04	1,063.69	1,116.88	1,172.72		
ANNUAL	23,890.27	25,084.78	26,339.02	27,655.97	29,038.77	30,490.71	1,991	2,541
RANGE 14	14/01	14/02	14/03	14/04	14/05	14/06		
Hourly	11.77	12.36	12.98	13.63	14.31	15.02		
BI-WEEKLY	941.59	988.67	1,038.10	1,090.01	1,144.51	1,201.73		
ANNUAL	24,481.33	25,705.40	26,990.66	28,340.20	29,757.21	31,245.07	2,040	2,604
RANGE 15	15/01	15/02	15/03	15/04	15/05	15/06		
Hourly	11.89	12.48	13.11	13.76	14.45	15.18		
BI-WEEKLY	951.21	998.77	1,048.71	1,101.14	1,156.20	1,214.01		
ANNUAL	24,731.39	25,967.96	27,266.36	28,629.69	30,061.17	31,564.22	2,061	2,630
RANGE 16	16/01	16/02	16/03	16/04	16/05	16/06		
Hourly	12.00	12.61	13.24	13.90	14.59	15.32		
BI-WEEKLY	960.39	1,008.41	1,058.83	1,111.77	1,167.36	1,225.73		
ANNUAL	24,970.09	26,218.60	27,529.53	28,906.00	30,351.31	31,868.87	2,081	2,656
RANGE 17	17/01	17/02	17/03	17/04	17/05	17/06		
Hourly	12.30	12.92	13.56	14.24	14.95	15.70		
BI-WEEKLY	984.17	1,033.38	1,085.05	1,139.30	1,196.27	1,256.08		
ANNUAL	25,588.44	26,867.86	28,211.26	29,621.82	31,102.91	32,658.05	2,132	2,722
RANGE 18	18/01	18/02	18/03	18/04	18/05	18/06		
Hourly	12.65	13.28	13.95	14.64	15.37	16.14		
BI-WEEKLY	1,011.89	1,062.48	1,115.61	1,171.39	1,229.96	1,291.45		
ANNUAL	26,309.08	27,624.53	29,005.75	30,456.05	31,978.84	33,577.79	2,192	2,798
RANGE 19	19/01	19/02	19/03	19/04	19/05	19/06		
Hourly	13.20	13.86	14.55	15.28	16.04	16.85		
BI-WEEKLY	1,055.95	1,108.75	1,164.19	1,222.40	1,283.52	1,347.70		
ANNUAL	27,454.82	28,827.57	30,268.94	31,782.39	33,371.51	35,040.09	2,288	2,920

SALARY RANGES

RANGE 19P	19/P	19/P	19/P	19/P	19/P	19/P		
Hourly	12.81	13.45	14.13	14.83	15.57	16.35		
BI-WEEKLY	1,024.97	1,076.22	1,130.03	1,186.54	1,245.86	1,308.16		
ANNUAL	26,649.35	27,981.82	29,380.91	30,849.95	32,392.45	34,012.07	2,221	2,834
RANGE 20	20/01	20/02	20/03	20/04	20/05	20/06		
Hourly	13.52	14.20	14.91	15.66	16.44	17.26		
BI-WEEKLY	1,081.92	1,136.02	1,192.82	1,252.46	1,315.08	1,380.84		
ANNUAL	28,130.00	29,536.50	31,013.33	32,563.99	34,192.19	35,901.81	2,344	2,992
RANGE 21	21/01	21/02	21/03	21/04	21/05	21/06		
Hourly	13.86	14.56	15.28	16.05	16.85	17.69		
BI-WEEKLY	1,109.12	1,164.57	1,222.80	1,283.94	1,348.14	1,415.54		
ANNUAL	28,837.00	30,278.85	31,792.79	33,382.43	35,051.55	36,804.13	2,403	3,067
RANGE 22	22/01	22/02	22/03	22/04	22/05	22/06		
Hourly	14.21	14.92	15.67	16.45	17.27	18.14		
BI-WEEKLY	1,136.83	1,193.67	1,253.36	1,316.03	1,381.83	1,450.92		
ANNUAL	29,557.64	31,035.52	32,587.30	34,216.67	35,927.50	37,723.87	2,463	3,144
RANGE 22P	22/P	22/P	22/P	22/P	22/P	22/P		
Hourly	13.79	14.48	15.21	15.97	16.77	17.60		
BI-WEEKLY	1,103.48	1,158.65	1,216.59	1,277.42	1,341.29	1,408.35		
ANNUAL	28,690.47	30,125.00	31,631.25	33,212.81	34,873.45	36,617.12	2,391	3,051
RANGE 23	23/01	23/02	23/03	23/04	23/05	23/06		
Hourly	14.56	15.29	16.06	16.86	17.70	18.59		
BI-WEEKLY	1,165.16	1,223.42	1,284.59	1,348.82	1,416.26	1,487.07		
ANNUAL	30,294.20	31,808.90	33,399.35	35,069.32	36,822.78	38,663.93	2,525	3,222
RANGE 24	24/01	24/02	24/03	24/04	24/05	24/06		
Hourly	14.85	15.59	16.37	17.19	18.05	18.96		
BI-WEEKLY	1,188.18	1,247.59	1,309.97	1,375.47	1,444.24	1,516.45		
ANNUAL	30,892.68	32,437.31	34,059.18	35,762.14	37,550.25	39,427.76	2,574	3,286
RANGE 24P	24P/01	24P/02	24P/03	24P/04	24P/05	24P/06		
Hourly	15.07	15.83	16.62	17.45	18.32	19.24		
BI-WEEKLY	1,205.91	1,266.20	1,329.51	1,395.99	1,465.79	1,539.08		
ANNUAL	31,353.56	32,921.24	34,567.30	36,295.66	38,110.45	40,015.98	2,613	3,335
RANGE 25	25/01	25/02	25/03	25/04	25/05	25/06		
Hourly	15.45	16.22	17.04	17.89	18.78	19.72		
BI-WEEKLY	1,236.16	1,297.97	1,362.87	1,431.01	1,502.56	1,577.69		
ANNUAL	32,140.13	33,747.13	35,434.49	37,206.22	39,066.53	41,019.86	2,678	3,418
RANGE 26	26/01	26/02	26/03	26/04	26/05	26/06		
Hourly	15.84	16.63	17.46	18.34	19.25	20.22		
BI-WEEKLY	1,267.29	1,330.65	1,397.18	1,467.04	1,540.39	1,617.41		
ANNUAL	32,949.43	34,596.90	36,326.75	38,143.09	40,050.24	42,052.74	2,746	3,504
RANGE 26P	26P/01	26P/02	26P/03	26P/04	26P/05	26P/06		
Hourly	15.91	16.71	17.54	18.42	19.34	20.31		
BI-WEEKLY	1,273.05	1,336.70	1,403.54	1,473.71	1,547.40	1,624.77		
ANNUAL	33,099.30	34,754.27	36,491.98	38,316.58	40,232.41	42,244.03	2,758	3,520

SALARY RANGES

RANGE 27P	27P/01	27P/02	27P/03	27P/04	27P/05	27P/06		
Hourly	15.53	16.31	17.12	17.98	18.88	19.82		
BI-WEEKLY	1,242.50	1,304.62	1,369.85	1,438.35	1,510.26	1,585.78		
ANNUAL	32,304.92	33,920.16	35,616.17	37,396.98	39,266.82	41,230.17	2,692	3,436
RANGE 27	27/01	27/02	27/03	27/04	27/05	27/06		
Hourly	16.24	17.05	17.91	18.80	19.74	20.73		
BI-WEEKLY	1,299.37	1,364.34	1,432.56	1,504.19	1,579.40	1,658.37		
ANNUAL	33,783.73	35,472.92	37,246.56	39,108.90	41,064.34	43,117.56	2,815	3,593
RANGE 28	28/01	28/02	28/03	28/04	28/05	28/06		
Hourly	16.65	17.48	18.36	19.27	20.24	21.25		
BI-WEEKLY	1,331.99	1,398.59	1,468.52	1,541.94	1,619.04	1,699.99		
ANNUAL	34,631.68	36,363.26	38,181.43	40,090.50	42,095.03	44,199.77	2,886	3,683
RANGE 29	29/01	29/02	29/03	29/04	29/05	29/06		
Hourly	17.16	18.02	18.92	19.86	20.86	21.90		
BI-WEEKLY	1,372.73	1,441.37	1,513.44	1,589.11	1,668.57	1,751.99		
ANNUAL	35,691.05	37,475.60	39,349.38	41,316.84	43,382.70	45,551.82	2,974	3,796
RANGE 29P	29P/01	29P/02	29P/03	29P/04	29P/05	29P/06		
Hourly	16.41	17.23	18.09	18.99	19.94	20.94		
BI-WEEKLY	1,312.60	1,378.23	1,447.14	1,519.50	1,595.47	1,675.25		
ANNUAL	34,127.58	35,833.96	37,625.66	39,506.94	41,482.29	43,556.41	2,844	3,630
RANGE 29C	29C/01	29C/02	29C/03	29C/04	29C/05	14/06		
Hourly	17.07	17.93	18.82	19.77	20.75	21.79		
BI-WEEKLY	1,365.98	1,434.28	1,505.99	1,581.29	1,660.36	1,743.37		
ANNUAL	35,515.45	37,291.22	39,155.78	41,113.56	43,169.24	45,327.71	2,960	3,777
RANGE 30	30/01	30/02	30/03	30/04	30/05	30/06		
Hourly	17.57	18.45	19.37	20.34	21.35	22.42		
BI-WEEKLY	1,405.43	1,475.70	1,549.49	1,626.96	1,708.31	1,793.73		
ANNUAL	36,541.27	38,368.33	40,286.75	42,301.08	44,416.14	46,636.94	3,045	3,886
RANGE 30F	30F/01	30F/02	30F/03	30F/04	30F/05	30F/06		
Hourly	18.18	19.09	20.05	21.05	22.10	23.21		
BI-WEEKLY	1,454.75	1,527.48	1,603.86	1,684.05	1,768.25	1,856.67		
ANNUAL	37,823.42	39,714.58	41,700.32	43,785.33	45,974.60	48,273.33	3,152	4,023
RANGE 30P	30P/01	30P/02	30P/03	30P/04	30P/05	30P/06		
Hourly	17.05	17.91	18.80	19.74	20.73	21.76		
BI-WEEKLY	1,364.20	1,432.41	1,504.03	1,579.23	1,658.19	1,741.10		
ANNUAL	35,469.21	37,242.67	39,104.81	41,060.04	43,113.05	45,268.70	2,956	3,772
RANGE 31PC	31PC/01	31PC/02	31PC/03	31PC/04	31PC/05	31PC/06		
Hourly	18.19	19.10	20.06	21.06	22.12	23.22		
BI-WEEKLY	1,455.59	1,528.37	1,604.79	1,685.03	1,769.28	1,857.75		
ANNUAL	37,845.44	39,737.71	41,724.60	43,810.83	46,001.36	48,301.43	3,154	4,025
RANGE 31	31/01	31/02	31/03	31/04	31/05	31/06		
Hourly	18.28	19.20	20.16	21.17	22.23	23.34		
BI-WEEKLY	1,462.79	1,535.93	1,612.73	1,693.36	1,778.03	1,866.93		
ANNUAL	38,032.57	39,934.18	41,930.89	44,027.44	46,228.82	48,540.25	3,169	4,045

SALARY RANGES

RANGE 32P	32P/01	32P/02	32P/03	32P/04	32P/05	32P/06		
Hourly	18.05	18.95	19.90	20.90	21.94	23.04		
BI-WEEKLY	1,444.06	1,516.27	1,592.08	1,671.68	1,755.27	1,843.03		
ANNUAL	37,545.64	39,422.92	41,394.07	43,463.77	45,636.95	47,918.81	3,129	3,993
RANGE 32	32/01	32/02	32/03	32/04	32/05	32/06		
Hourly	18.88	19.82	20.81	21.85	22.95	24.09		
BI-WEEKLY	1,510.18	1,585.69	1,664.97	1,748.22	1,835.63	1,927.42		
ANNUAL	39,264.70	41,227.93	43,289.33	45,453.80	47,726.49	50,112.81	3,272	4,176
RANGE 33	33/01	33/02	33/03	33/04	33/05	33/06		
Hourly	19.22	20.18	21.19	22.25	23.36	24.53		
BI-WEEKLY	1,537.37	1,614.24	1,694.95	1,779.70	1,868.69	1,962.12		
ANNUAL	39,971.70	41,970.29	44,068.80	46,272.24	48,585.85	51,015.14	3,331	4,251
RANGE 34	34/01	34/02	34/03	34/04	34/05	34/06		
Hourly	19.41	20.38	21.40	22.47	23.59	24.77		
BI-WEEKLY	1,552.76	1,630.40	1,711.92	1,797.52	1,887.39	1,981.76		
ANNUAL	40,371.80	42,390.39	44,509.91	46,735.40	49,072.17	51,525.79	3,364	4,294
RANGE 35	35/01	35/02	35/03	35/04	35/05	35/06		
Hourly	19.90	20.89	21.94	23.04	24.19	25.40		
BI-WEEKLY	1,591.93	1,671.53	1,755.11	1,842.86	1,935.00	2,031.75		
ANNUAL	41,390.25	43,459.76	45,632.75	47,914.39	50,310.10	52,825.61	3,449	4,402
RANGE 36	36/01	36/02	36/03	36/04	36/05	36/06		
Hourly	20.40	21.42	22.49	23.61	24.79	26.03		
BI-WEEKLY	1,631.63	1,713.21	1,798.87	1,888.81	1,983.25	2,082.42		
ANNUAL	42,422.33	44,543.45	46,770.63	49,109.15	51,564.62	54,142.85	3,535	4,512
RANGE 37P	37P/01	37P/02	37P/03	37P/04	37P/05	37P/06		
Hourly	19.74	20.72	21.76	22.85	23.99	25.19		
BI-WEEKLY	1,578.92	1,657.87	1,740.76	1,827.80	1,919.19	2,015.15		
ANNUAL	41,051.96	43,104.56	45,259.78	47,522.78	49,898.91	52,393.86	3,421	4,366
RANGE 37F	37F/01	37F/02	37F/03	37F/04	37F/05	37F/06		
Hourly	21.36	22.43	23.55	24.73	25.96	27.26		
BI-WEEKLY	1,708.83	1,794.28	1,883.99	1,978.19	2,077.10	2,180.95		
ANNUAL	44,429.67	46,651.16	48,983.72	51,432.89	54,004.54	56,704.77	3,702	4,725
RANGE 38	38/01	38/02	38/03	38/04	38/05	38/06		
Hourly	21.31	22.38	23.50	24.67	25.91	27.20		
BI-WEEKLY	1,704.99	1,790.24	1,879.75	1,973.73	2,072.42	2,176.04		
ANNUAL	44,329.64	46,546.13	48,873.43	51,317.11	53,882.96	56,577.11	3,694	4,715
RANGE 38P	38P/01	38P/02	38P/03	38P/04	38P/05	38P/06		
Hourly	20.38	21.40	22.47	23.59	24.77	26.01		
BI-WEEKLY	1,630.44	1,711.96	1,797.56	1,887.44	1,981.81	2,080.90		
ANNUAL	42,391.38	44,510.94	46,736.50	49,073.32	51,526.99	54,103.33	3,533	4,509
RANGE 38C	38C/01	38C/02	38C/03	38C/04	38C/05	38C/06		
Hourly	21.21	22.27	23.38	24.55	25.78	27.07		
BI-WEEKLY	1,696.60	1,781.43	1,870.50	1,964.02	2,062.23	2,165.34		
ANNUAL	44,111.54	46,317.12	48,632.98	51,064.63	53,617.86	56,298.74	3,676	4,692

SALARY RANGES

RANGE 39	39/01	39/02	39/03	39/04	39/05	39/06		
Hourly	21.67	22.76	23.89	25.09	26.34	27.66		
BI-WEEKLY	1,733.75	1,820.44	1,911.46	2,007.04	2,107.39	2,212.76		
ANNUAL	45,077.56	47,331.44	49,698.01	52,182.92	54,792.06	57,531.67	3,756	4,794
RANGE 40	40/01	40/02	40/03	40/04	40/05	40/06		
Hourly	21.92	23.02	24.17	25.38	26.64	27.98		
BI-WEEKLY	1,753.60	1,841.28	1,933.34	2,030.01	2,131.51	2,238.09		
ANNUAL	45,593.61	47,873.29	50,266.96	52,780.30	55,419.31	58,190.28	3,799	4,849
RANGE 41	41/01	41/02	41/03	41/04	41/05	41/06		
Hourly	22.50	23.63	24.81	26.05	27.35	28.72		
BI-WEEKLY	1,800.38	1,890.40	1,984.92	2,084.16	2,188.37	2,297.79		
ANNUAL	46,809.83	49,150.33	51,607.84	54,188.23	56,897.65	59,742.52	3,901	4,979
RANGE 41C	41C/01	41C/02	41C/03	41C/04	41C/05	41C/06		
Hourly	22.39	23.51	24.69	25.92	27.22	28.58		
BI-WEEKLY	1,791.52	1,881.10	1,975.15	2,073.91	2,177.60	2,286.48		
ANNUAL	46,579.53	48,908.50	51,353.92	53,921.62	56,617.71	59,448.59	3,882	4,954
RANGE 42	42/01	42/02	42/03	42/04	42/05	42/06		
Hourly	22.78	23.92	25.12	26.37	27.69	29.08		
BI-WEEKLY	1,822.59	1,913.72	2,009.40	2,109.87	2,215.37	2,326.13		
ANNUAL	47,387.25	49,756.61	52,244.45	54,856.67	57,599.51	60,479.47	3,949	5,040
RANGE 43	43/01	43/02	43/03	43/04	43/05	43/06		
Hourly	23.40	24.57	25.80	27.09	28.45	29.87		
BI-WEEKLY	1,872.34	1,965.95	2,064.25	2,167.46	2,275.84	2,389.63		
ANNUAL	48,680.77	51,114.81	53,670.54	56,354.07	59,171.78	62,130.37	4,057	5,178
RANGE 43P	43P/01	43P/02	43P/03	43P/04	43P/05	43P/06		
Hourly	22.38	23.50	24.67	25.91	27.20	28.56		
BI-WEEKLY	1,790.42	1,879.94	1,973.94	2,072.63	2,176.26	2,285.08		
ANNUAL	46,550.86	48,878.39	51,322.32	53,888.43	56,582.86	59,412.00	3,879	4,951
RANGE 43C	43C/01	43C/02	43C/03	43C/04	43C/05	43C/06		
Hourly	23.29	24.45	25.68	26.96	28.31	29.72		
BI-WEEKLY	1,863.13	1,956.28	2,054.10	2,156.80	2,264.64	2,377.87		
ANNUAL	48,441.25	50,863.32	53,406.49	56,076.81	58,880.65	61,824.69	4,037	5,152
RANGE 44	44/01	44/02	44/03	44/04	44/05	44/06		
Hourly	23.94	25.13	26.39	27.71	29.10	30.55		
BI-WEEKLY	1,915.01	2,010.76	2,111.29	2,216.86	2,327.70	2,444.09		
ANNUAL	49,790.14	52,279.66	54,893.64	57,638.31	60,520.23	63,546.24	4,149	5,296
RANGE 45	45/01	45/02	45/03	45/04	45/05	45/06		
Hourly	24.15	25.36	26.63	27.96	29.36	30.83		
BI-WEEKLY	1,932.32	2,028.93	2,130.38	2,236.90	2,348.74	2,466.18		
ANNUAL	50,240.26	52,752.28	55,389.90	58,159.38	61,067.36	64,120.72	4,187	5,343
RANGE 45C	45C/01	45C/02	45C/03	45C/04	45C/05	45C/06		
Hourly	24.04	25.24	26.50	27.82	29.21	30.68		
BI-WEEKLY	1,922.81	2,018.95	2,119.90	2,225.89	2,337.19	2,454.05		
ANNUAL	49,993.08	52,492.73	55,117.37	57,873.24	60,766.90	63,805.24	4,166	5,317

SALARY RANGES

RANGE 45PC	45PC/01	45PC/02	45PC/03	45PC/04	45PC/05	45PC/06		
Hourly	23.68	24.86	26.11	27.41	28.78	30.22		
BI-WEEKLY	1,894.27	1,988.99	2,088.44	2,192.86	2,302.50	2,417.63		
ANNUAL	49,251.10	51,713.65	54,299.33	57,014.31	59,865.02	62,858.27	4,104	5,238
RANGE 45P	45P/01	45P/02	45P/03	45P/04	45P/05	45P/06		
Hourly	23.10	24.25	25.46	26.74	28.07	29.48		
BI-WEEKLY	1,847.79	1,940.18	2,037.19	2,139.05	2,246.00	2,358.30		
ANNUAL	48,042.53	50,444.66	52,966.89	55,615.24	58,395.99	61,315.80	4,004	5,110
RANGE 46C	46C/01	46C/02	46C/03	46C/04	46C/05	46C/06		
Hourly	24.72	25.96	27.26	28.62	30.05	31.56		
BI-WEEKLY	1,977.97	2,076.87	2,180.71	2,289.75	2,404.24	2,524.45		
ANNUAL	51,427.27	53,998.63	56,698.57	59,533.49	62,510.17	65,635.68	4,286	5,470
RANGE 46	46/01	46/02	46/03	46/04	46/05	46/06		
Hourly	24.85	26.09	27.39	28.76	30.20	31.71		
BI-WEEKLY	1,987.75	2,087.14	2,191.50	2,301.07	2,416.12	2,536.93		
ANNUAL	51,681.54	54,265.62	56,978.90	59,827.85	62,819.24	65,960.21	4,307	5,497
RANGE 47	47/01	47/02	47/03	47/04	47/05	47/06		
Hourly	25.47	26.74	28.08	29.49	30.96	32.51		
BI-WEEKLY	2,037.68	2,139.56	2,246.54	2,358.87	2,476.81	2,600.65		
ANNUAL	52,979.61	55,628.59	58,410.02	61,330.51	64,397.04	67,616.90	4,415	5,635
RANGE 48	48/01	48/02	48/03	48/04	48/05	48/06		
Hourly	26.16	27.47	28.84	30.28	31.80	33.39		
BI-WEEKLY	2,092.67	2,197.31	2,307.17	2,422.53	2,543.66	2,670.84		
ANNUAL	54,409.52	57,130.00	59,986.50	62,985.83	66,135.12	69,441.87	4,534	5,787
RANGE 48P	48P/01	48P/02	48P/03	48P/04	48P/05	48P/06		
Hourly	25.01	26.27	27.58	28.96	30.41	31.93		
BI-WEEKLY	2,001.15	2,101.21	2,206.27	2,316.58	2,432.41	2,554.03		
ANNUAL	52,029.89	54,631.39	57,362.96	60,231.10	63,242.66	66,404.79	4,336	5,534
RANGE 48C	48C/01	48C/02	48C/03	48C/04	48C/05	48C/06		
Hourly	26.03	27.33	28.70	30.13	31.64	33.22		
BI-WEEKLY	2,082.38	2,186.50	2,295.82	2,410.61	2,531.14	2,657.70		
ANNUAL	54,141.82	56,848.91	59,691.37	62,675.93	65,809.73	69,100.22	4,512	5,758
RANGE 49	49/01	49/02	49/03	49/04	49/05	49/06		
Hourly	26.81	28.15	29.56	31.04	32.59	34.22		
BI-WEEKLY	2,145.05	2,252.30	2,364.91	2,483.16	2,607.32	2,737.68		
ANNUAL	55,771.24	58,559.80	61,487.79	64,562.18	67,790.29	71,179.81	4,648	5,932
RANGE 49P	49P/01	49P/02	49P/03	49P/04	49P/05	49P/06		
Hourly	26.03	27.33	28.69	30.13	31.64	33.22		
BI-WEEKLY	2,082.12	2,186.22	2,295.53	2,410.31	2,530.82	2,657.37		
ANNUAL	54,135.01	56,841.76	59,683.85	62,668.04	65,801.44	69,091.51	4,511	5,758
RANGE 50	50/01	50/02	50/03	50/04	50/05	50/06		
Hourly	28.05	29.45	30.93	32.47	34.10	35.80		
BI-WEEKLY	2,244.11	2,356.32	2,474.13	2,597.84	2,727.73	2,864.12		
ANNUAL	58,346.91	61,264.25	64,327.46	67,543.84	70,921.02	74,467.08	4,862	6,206

SALARY RANGES

RANGE 50L	50L/01	50L/02	50L/03	50L/04	50L/05	50L/06		
Hourly	29.06	30.51	32.04	33.64	35.32	37.09		
BI-WEEKLY	2,324.81	2,441.06	2,563.11	2,691.26	2,825.83	2,967.12		
ANNUAL	60,445.18	63,467.43	66,640.80	69,972.85	73,471.48	77,145.06	5,037	6,429
RANGE 51C	51C/01	51C/02	51C/03	51C/04	51C/05	51C/06		
Hourly	28.21	29.62	31.10	32.65	34.28	36.00		
BI-WEEKLY	2,256.47	2,369.30	2,487.76	2,612.15	2,742.76	2,879.90		
ANNUAL	58,668.35	61,601.77	64,681.86	67,915.95	71,311.75	74,877.33	4,889	6,240
RANGE 51	51/01	51/02	51/03	51/04	51/05	51/06		
Hourly	28.35	29.76	31.25	32.81	34.45	36.18		
BI-WEEKLY	2,267.63	2,381.01	2,500.06	2,625.07	2,756.32	2,894.14		
ANNUAL	58,958.42	61,906.35	65,001.66	68,251.75	71,664.34	75,247.55	4,913	6,271
RANGE 52	52/01	52/02	52/03	52/04	52/05	52/06		
Hourly	28.77	30.21	31.72	33.31	34.97	36.72		
BI-WEEKLY	2,301.64	2,416.73	2,537.56	2,664.44	2,797.66	2,937.55		
ANNUAL	59,842.75	62,834.88	65,976.63	69,275.45	72,739.23	76,376.19	4,987	6,365
RANGE 53C	53C/01	53C/02	53C/03	53C/04	53C/05	53C/06		
Hourly	29.42	30.89	32.44	34.06	35.76	37.55		
BI-WEEKLY	2,353.63	2,471.31	2,594.87	2,724.62	2,860.85	3,003.89		
ANNUAL	61,194.31	64,254.03	67,466.73	70,840.06	74,382.07	78,101.17	5,100	6,508
RANGE 53	53/01	53/02	53/03	53/04	53/05	53/06		
Hourly	29.49	30.97	32.52	34.14	35.85	37.64		
BI-WEEKLY	2,359.44	2,477.41	2,601.28	2,731.35	2,867.91	3,011.31		
ANNUAL	61,345.41	64,412.68	67,633.31	71,014.97	74,565.73	78,294.01	5,112	6,525
RANGE 54	54/01	54/02	54/03	54/04	54/05	54/06		
Hourly	30.23	31.74	33.33	34.99	36.74	38.58		
BI-WEEKLY	2,418.37	2,539.29	2,666.25	2,799.57	2,939.54	3,086.52		
ANNUAL	62,877.62	66,021.50	69,322.58	72,788.70	76,428.14	80,249.55	5,240	6,687
RANGE 55	55/01	55/02	55/03	55/04	55/05	55/06		
Hourly	31.15	32.71	34.35	36.06	37.87	39.76		
BI-WEEKLY	2,492.17	2,616.77	2,747.61	2,884.99	3,029.24	3,180.70		
ANNUAL	64,796.30	68,036.11	71,437.93	75,009.81	78,760.31	82,698.32	5,400	6,892
RANGE 56	56/01	56/02	56/03	56/04	56/05	56/06		
Hourly	31.93	33.53	35.21	36.97	38.82	40.76		
BI-WEEKLY	2,554.68	2,682.42	2,816.54	2,957.36	3,105.23	3,260.49		
ANNUAL	66,421.72	69,742.80	73,229.95	76,891.45	80,736.01	84,772.82	5,535	7,064
RANGE 57	57/01	57/02	57/03	57/04	57/05	57/06		
Hourly	32.73	34.37	36.09	37.89	39.78	41.77		
BI-WEEKLY	2,618.42	2,749.34	2,886.81	3,031.15	3,182.71	3,341.84		
ANNUAL	68,078.97	71,482.91	75,057.06	78,809.92	82,750.41	86,887.93	5,673	7,241
RANGE	58/01	58/02	58/03	58/04	58/05	58/06		
Hourly	34.24	35.95	37.75	39.64	41.62	43.70		
BI-WEEKLY	2,739.34	2,876.31	3,020.13	3,171.13	3,329.69	3,496.17		
ANNUAL	71,222.97	74,784.11	78,523.32	82,449.48	86,571.96	90,900.55	5,935	7,575

SALARY RANGES

RANGE 58C	58C/01	58C/02	58C/03	58C/04	58C/05	58C/06		
Hourly	34.07	35.78	37.57	39.44	41.42	43.49		
BI-WEEKLY	2,725.87	2,862.16	3,005.27	3,155.53	3,313.31	3,478.97		
ANNUAL	70,872.54	74,416.17	78,136.98	82,043.82	86,146.01	90,453.32	5,906	7,538
RANGE 59	59/01	59/02	59/03	59/04	59/05	59/06		
Hourly	34.39	36.11	37.92	39.81	41.80	43.89		
BI-WEEKLY	2,751.24	2,888.80	3,033.24	3,184.90	3,344.14	3,511.35		
ANNUAL	71,532.13	75,108.74	78,864.18	82,807.39	86,947.76	91,295.14	5,961	7,608
RANGE 60	60/01	60/02	60/03	60/04	60/05	60/06		
Hourly	35.25	37.01	38.86	40.81	42.85	44.99		
BI-WEEKLY	2,820.05	2,961.05	3,109.10	3,264.56	3,427.79	3,599.17		
ANNUAL	73,321.23	76,987.29	80,836.66	84,878.49	89,122.42	93,578.54	6,110	7,798
RANGE 61	61/01	61/02	61/03	61/04	61/05	61/06		
Hourly	36.13	37.94	39.83	41.83	43.92	46.11		
BI-WEEKLY	2,890.52	3,035.05	3,186.80	3,346.14	3,513.45	3,689.12		
ANNUAL	75,153.52	78,911.20	82,856.76	86,999.60	91,349.58	95,917.06	6,263	7,993
RANGE 62	62/01	62/02	62/03	62/04	62/05	62/06		
Hourly	37.04	38.89	40.83	42.87	45.02	47.27		
BI-WEEKLY	2,962.92	3,111.06	3,266.62	3,429.95	3,601.44	3,781.52		
ANNUAL	77,035.82	80,887.62	84,932.00	89,178.60	93,637.53	98,319.40	6,420	8,193
RANGE 63C	63C/01	63C/02	63C/03	63C/04	63C/05	63C/06		
Hourly	37.21	39.07	41.02	43.07	45.23	47.49		
BI-WEEKLY	2,976.62	3,125.45	3,281.72	3,445.80	3,618.09	3,799.00		
ANNUAL	77,392.00	81,261.61	85,324.69	89,590.92	94,070.46	98,773.99	6,449	8,231
RANGE 63	63/01	63/02	63/03	63/04	63/05	63/06		
Hourly	37.39	39.26	41.22	43.29	45.45	47.72		
BI-WEEKLY	2,991.33	3,140.90	3,297.94	3,462.84	3,635.98	3,817.78		
ANNUAL	77,774.65	81,663.39	85,746.56	90,033.88	94,535.58	99,262.36	6,481	8,272
RANGE 64	64/01	64/02	64/03	64/04	64/05	64/06		
Hourly	38.32	40.24	42.25	44.36	46.58	48.91		
BI-WEEKLY	3,065.92	3,219.21	3,380.17	3,549.18	3,726.64	3,912.97		
ANNUAL	79,713.80	83,699.48	87,884.45	92,278.69	96,892.62	101,737.25	6,643	8,478
RANGE 65	65/01	65/02	65/03	65/04	65/05	65/06		
Hourly	39.28	41.24	43.31	45.47	47.75	50.13		
BI-WEEKLY	3,142.42	3,299.54	3,464.52	3,637.75	3,819.63	4,010.61		
ANNUAL	81,702.95	85,788.09	90,077.49	94,581.38	99,310.44	104,275.96	6,809	8,690
RANGE 66	66/01	66/02	66/03	66/04	66/05	66/06		
Hourly	40.27	42.28	44.39	46.61	48.95	51.39		
BI-WEEKLY	3,221.37	3,382.44	3,551.57	3,729.14	3,915.60	4,111.38		
ANNUAL	83,755.75	87,943.54	92,340.71	96,957.75	101,805.63	106,895.91	6,980	8,908
RANGE 67	67/01	67/02	67/03	67/04	67/05	67/06		
Hourly	41.27	43.33	45.50	47.77	50.16	52.67		
BI-WEEKLY	3,301.55	3,466.63	3,639.96	3,821.96	4,013.06	4,213.71		
ANNUAL	85,840.38	90,132.40	94,639.02	99,370.97	104,339.52	109,556.49	7,153	9,130

SALARY RANGES

RANGE 68	68/01	68/02	68/03	68/04	68/05	68/06		
Hourly	42.30	44.41	46.63	48.96	51.41	53.98		
BI-WEEKLY	3,383.74	3,552.93	3,730.58	3,917.10	4,112.96	4,318.61		
ANNUAL	87,977.29	92,376.16	96,994.96	101,844.71	106,936.95	112,283.79	7,331	9,357
RANGE 69	69/01	69/02	69/03	69/04	69/05	69/06		
Hourly	43.38	45.55	47.83	50.22	52.73	55.37		
BI-WEEKLY	3,470.57	3,644.09	3,826.30	4,017.61	4,218.49	4,429.42		
ANNUAL	90,234.69	94,746.43	99,483.76	104,457.93	109,680.84	115,164.88	7,520	9,597
RANGE 69C	69C/01	69C/02	69C/03	69C/04	69C/05	69C/06		
Hourly	43.17	45.33	47.59	49.97	52.47	55.10		
BI-WEEKLY	3,453.49	3,626.16	3,807.47	3,997.85	4,197.74	4,407.63		
ANNUAL	89,790.74	94,280.27	98,994.29	103,944.01	109,141.20	114,598.26	7,483	9,550
RANGE 70	70/01	70/02	70/03	70/04	70/05	70/06		
Hourly	44.46	46.69	49.02	51.47	54.05	56.75		
BI-WEEKLY	3,557.13	3,734.98	3,921.73	4,117.82	4,323.71	4,539.89		
ANNUAL	92,485.28	97,109.54	101,965.02	107,063.27	112,416.43	118,037.26	7,707	9,836
RANGE 71	71/01	71/02	71/03	71/04	71/05	71/06		
Hourly	45.58	47.85	50.25	52.76	55.40	58.17		
BI-WEEKLY	3,646.05	3,828.35	4,019.77	4,220.76	4,431.79	4,653.38		
ANNUAL	94,797.24	99,537.10	104,513.96	109,739.66	115,226.63	120,987.97	7,900	10,082
RANGE 72	72/01	72/02	72/03	72/04	72/05	72/06		
Hourly	46.71	49.05	51.50	54.07	56.78	59.62		
BI-WEEKLY	3,736.81	3,923.65	4,119.83	4,325.82	4,542.11	4,769.22		
ANNUAL	97,156.95	102,014.79	107,115.52	112,471.31	118,094.86	123,999.61	8,096	10,333
RANGE 73	73/01	73/02	73/03	73/04	73/05	73/06		
Hourly	47.88	50.27	52.79	55.43	58.20	61.11		
BI-WEEKLY	3,830.45	4,021.97	4,223.07	4,434.22	4,655.93	4,888.73		
ANNUAL	99,591.66	104,571.25	109,799.81	115,289.80	121,054.29	127,107.00	8,299	10,592
RANGE 74	74/01	74/02	74/03	74/04	74/05	74/06		
Hourly	49.08	51.53	54.11	56.82	59.66	62.64		
BI-WEEKLY	3,926.37	4,122.68	4,328.82	4,545.26	4,772.52	5,011.15		
ANNUAL	102,085.49	107,189.76	112,549.25	118,176.71	124,085.55	130,289.82	8,507	10,857
RANGE 75	75/01	75/02	75/03	75/04	75/05	75/06		
Hourly	50.30	52.82	55.46	58.23	61.15	64.20		
BI-WEEKLY	4,024.38	4,225.60	4,436.88	4,658.72	4,891.66	5,136.24		
ANNUAL	104,633.87	109,865.56	115,358.84	121,126.79	127,183.13	133,542.28	8,719	11,129
RANGE 76	76/01	76/02	76/03	76/04	76/05	76/06		
Hourly	51.56	54.14	56.85	59.69	62.68	65.81		
BI-WEEKLY	4,125.19	4,331.45	4,548.02	4,775.43	5,014.20	5,264.91		
ANNUAL	107,255.01	112,617.76	118,248.64	124,161.08	130,369.13	136,887.58	8,938	11,407
RANGE 77	77/01	77/02	77/03	77/04	77/05	77/06		
Hourly	52.85	55.50	58.27	61.18	64.24	67.45		
BI-WEEKLY	4,228.19	4,439.60	4,661.58	4,894.66	5,139.39	5,396.36		
ANNUAL	109,932.97	115,429.62	121,201.10	127,261.15	133,624.22	140,305.43	9,161	11,692

SALARY RANGES

RANGE 78	78/01	78/02	78/03	78/04	78/05	78/06		
Hourly	54.17	56.88	59.73	62.71	65.85	69.14		
BI-WEEKLY	4,333.90	4,550.60	4,778.13	5,017.03	5,267.88	5,531.28		
ANNUAL	112,681.41	118,315.48	124,231.25	130,442.81	136,964.96	143,813.21	9,390	11,984
RANGE 79	79/01	79/02	79/03	79/04	79/05	79/06		
Hourly	55.53	58.31	61.22	64.28	67.50	70.87		
BI-WEEKLY	4,442.49	4,664.62	4,897.85	5,142.74	5,399.88	5,669.87		
ANNUAL	115,504.87	121,280.11	127,344.12	133,711.32	140,396.89	147,416.73	9,625	12,285
RANGE 80	80/01	80/02	80/03	80/04	80/05	80/06		
Hourly	56.92	59.76	62.75	65.89	69.18	72.64		
BI-WEEKLY	4,553.36	4,781.03	5,020.08	5,271.09	5,534.64	5,811.37		
ANNUAL	118,387.43	124,306.80	130,522.14	137,048.25	143,900.66	151,095.70	9,866	12,591
RANGE 81	81/01	81/02	81/03	81/04	81/05	81/06		
Hourly	58.34	61.25	64.32	67.53	70.91	74.45		
BI-WEEKLY	4,666.85	4,900.20	5,145.21	5,402.47	5,672.59	5,956.22		
ANNUAL	121,338.19	127,405.11	133,775.35	140,464.13	147,487.34	154,861.70	10,112	12,905
RANGE 82	82/01	82/02	82/03	82/04	82/05	82/06		
Hourly	59.79	62.78	65.92	69.22	72.68	76.31		
BI-WEEKLY	4,783.32	5,022.48	5,273.61	5,537.29	5,814.15	6,104.86		
ANNUAL	124,366.25	130,584.56	137,113.79	143,969.48	151,167.95	158,726.35	10,364	13,227
RANGE 83	83/01	83/02	83/03	83/04	83/05	83/06		
Hourly	61.53	64.60	67.83	71.23	74.79	78.53		
BI-WEEKLY	4,922.25	5,168.36	5,426.78	5,698.12	5,983.03	6,282.18		
ANNUAL	127,978.55	134,377.47	141,096.35	148,151.16	155,558.72	163,336.66	10,665	13,611
RANGE 84	84/01	84/02	84/03	84/04	84/05	84/06		
Hourly	63.07	66.22	69.53	73.01	76.66	80.49		
BI-WEEKLY	5,045.45	5,297.72	5,562.61	5,840.74	6,132.77	6,439.41		
ANNUAL	131,181.65	137,740.73	144,627.76	151,859.15	159,452.11	167,424.71	10,932	13,952
RANGE 85	85/01	85/02	85/03	85/04	85/05	85/06		
Hourly	64.65	67.88	71.27	74.84	78.58	82.51		
BI-WEEKLY	5,171.79	5,430.38	5,701.90	5,987.00	6,286.35	6,600.66		
ANNUAL	134,466.59	141,189.91	148,249.41	155,661.88	163,444.98	171,617.23	11,206	14,301
RANGE 86	86/01	86/02	86/03	86/04	86/05	86/06		
Hourly	66.92	70.26	73.78	77.47	81.34	85.41		
BI-WEEKLY	5,353.48	5,621.16	5,902.21	6,197.32	6,507.19	6,832.55		
ANNUAL	139,190.53	146,150.06	153,457.57	161,130.45	169,186.96	177,646.32	11,599	14,804
RANGE 87	87/01	87/02	87/03	87/04	87/05	87/06		
Hourly	68.45	71.87	75.47	79.24	83.20	87.36		
BI-WEEKLY	5,475.98	5,749.78	6,037.27	6,339.13	6,656.09	6,988.89		
ANNUAL	142,375.45	149,494.22	156,968.94	164,817.38	173,058.25	181,711.16	11,865	15,143
RANGE 88	88/01	88/02	88/03	88/04	88/05	88/06		
Hourly	70.16	73.67	77.35	81.22	85.28	89.54		
BI-WEEKLY	5,612.73	5,893.36	6,188.03	6,497.43	6,822.31	7,163.42		
ANNUAL	145,930.91	153,227.46	160,888.84	168,933.27	177,379.94	186,248.94	12,161	15,521

SALARY RANGES

RANGE 89	89/01	89/02	89/03	89/04	89/05	89/06		
Hourly	71.92	75.51	79.29	83.25	87.42	91.79		
BI-WEEKLY	5,753.32	6,040.99	6,343.04	6,660.19	6,993.20	7,342.86		
ANNUAL	149,586.40	157,065.72	164,919.02	173,164.96	181,823.21	190,914.37	12,466	15,910
RANGE 90	90/01	90/02	90/03	90/04	90/05	90/06		
Hourly	73.72	77.40	81.27	85.34	89.60	94.08		
BI-WEEKLY	5,897.33	6,192.20	6,501.81	6,826.90	7,168.24	7,526.65		
ANNUAL	153,330.56	160,997.09	169,046.94	177,499.28	186,374.25	195,692.96	12,778	16,308
RANGE 91	91/01	91/02	91/03	91/04	91/05	91/06		
Hourly	75.56	79.34	83.31	87.47	91.85	96.44		
BI-WEEKLY	6,045.01	6,347.26	6,664.62	6,997.85	7,347.74	7,715.13		
ANNUAL	157,170.18	165,028.70	173,280.13	181,944.14	191,041.35	200,593.41	13,098	16,716
RANGE 92	92/01	92/02	92/03	92/04	92/05	92/06		
Hourly	77.45	81.33	85.39	89.66	94.15	98.85		
BI-WEEKLY	6,196.36	6,506.18	6,831.48	7,173.06	7,531.71	7,908.30		
ANNUAL	161,105.29	169,160.56	177,618.59	186,499.52	195,824.49	205,615.72	13,425	17,135
RANGE 93	93/01	93/02	93/03	93/04	93/05	93/06		
Hourly	79.39	83.36	87.53	91.90	96.50	101.32		
BI-WEEKLY	6,351.03	6,668.58	7,002.01	7,352.11	7,719.72	8,105.70		
ANNUAL	165,126.78	173,383.13	182,052.29	191,154.90	200,712.64	210,748.27	13,761	17,562
RANGE 94	94/01	94/02	94/03	94/04	94/05	94/06		
Hourly	81.38	85.45	89.72	94.20	98.91	103.86		
BI-WEEKLY	6,510.16	6,835.67	7,177.45	7,536.33	7,913.14	8,308.80		
ANNUAL	169,264.22	177,727.43	186,613.80	195,944.49	205,741.72	216,028.81	14,105	18,002
RANGE 95	95/01	95/02	95/03	95/04	95/05	95/06		
Hourly	83.04	87.19	91.55	96.12	100.93	105.98		
BI-WEEKLY	6,642.80	6,974.94	7,323.69	7,689.87	8,074.37	8,478.09		
ANNUAL	172,712.84	181,348.48	190,415.91	199,936.71	209,933.54	220,430.21	14,393	18,369
RANGE 96	96/01	96/02	96/03	96/04	96/05	96/06		
Hourly	85.11	89.37	93.84	98.53	103.46	108.63		
BI-WEEKLY	6,809.02	7,149.47	7,506.94	7,882.29	8,276.40	8,690.22		
ANNUAL	177,034.41	185,886.14	195,180.44	204,939.46	215,186.44	225,945.76	14,753	18,829
RANGE 97	97/01	97/02	97/03	97/04	97/05	97/06		
Hourly	87.24	91.61	96.19	101.00	106.05	111.35		
BI-WEEKLY	6,979.51	7,328.49	7,694.91	8,079.66	8,483.64	8,907.83		
ANNUAL	181,467.38	190,540.75	200,067.78	210,071.18	220,574.73	231,603.47	15,122	19,300
RANGE 98	98/01	98/02	98/03	98/04	98/05	98/06		
Hourly	89.43	93.90	98.59	103.52	108.70	114.13		
BI-WEEKLY	7,154.12	7,511.83	7,887.42	8,281.79	8,695.88	9,130.67		
ANNUAL	186,007.19	195,307.55	205,072.92	215,326.57	226,092.90	237,397.54	15,501	19,783
RANGE 99	99/01	99/02	99/03	99/04	99/05	99/06		
Hourly	91.66	96.25	101.06	106.11	111.42	116.99		
BI-WEEKLY	7,333.01	7,699.67	8,084.65	8,488.88	8,913.33	9,358.99		
ANNUAL	190,658.39	200,191.31	210,200.88	220,710.92	231,746.47	243,333.79	15,888	20,278
RANGE 100	100/01	100/02	100/03	100/04	100/05	100/06		
Hourly	93.95	98.65	103.58	108.76	114.20	119.91		
BI-WEEKLY	7,516.19	7,892.00	8,286.60	8,700.93	9,135.98	9,592.78		
ANNUAL	195,420.99	205,192.03	215,451.64	226,224.22	237,535.43	249,412.20	16,285	20,784

FIRE SALARY RANGES

								Monthly High	Monthly Low
FIRE RANGE 06-40 HRS	06/02	06/03	06/04	06/05	06/06	06/07	06/08		
HOURLY	31.25	32.82	34.46	36.18	37.99	39.89	41.88		
BI-WEEKLY	2,500.21	2,625.22	2,756.48	2,894.31	3,039.02	3,190.97	3,350.52		
ANNUAL	65,005.51	68,255.78	71,668.58	75,252.00	79,014.60	82,965.34	87,113.60	5,417	7,259
FIRE RANGE 07-40 HRS	07/02	07/03	07/04	07/05	07/06	07/07	07/08		
HOURLY	34.78	36.52	38.35	40.27	42.28	44.39	46.61		
BI-WEEKLY	2,782.60	2,921.73	3,067.82	3,221.21	3,382.27	3,551.38	3,728.95		
ANNUAL	72,347.64	75,965.02	79,763.27	83,751.43	87,939.01	92,335.96	96,952.75	6,029	8,079
FIRE RANGE 08-40 HRS	08/02	08/03	08/04	08/05	08/06	08/07	08/08		
HOURLY	41.16	43.22	45.38	47.65	50.03	52.54	55.16		
BI-WEEKLY	3,293.10	3,457.76	3,630.64	3,812.18	4,002.79	4,202.92	4,413.07		
ANNUAL	85,620.64	89,901.67	94,396.76	99,116.59	104,072.42	109,276.04	114,739.85	7,135	9,562
FIRE RANGE 06P-40 HRS	06P/02	06P/03	06P/04	06P/05	06P/06	06P/07	06P/08		
HOURLY	34.79	36.53	38.35	40.27	42.28	44.40	46.62		
BI-WEEKLY	2,782.95	2,922.10	3,068.20	3,221.61	3,382.69	3,551.83	3,729.42		
ANNUAL	72,356.64	75,974.48	79,773.20	83,761.86	87,949.95	92,347.45	96,964.82	6,030	8,080
FIRE RANGE 07P-40 HRS	07P/02	07P/03	07P/04	07P/05	07P/06	07P/07	07P/08		
HOURLY	37.39	39.26	41.23	43.29	45.45	47.72	50.11		
BI-WEEKLY	2,991.41	3,140.98	3,298.03	3,462.93	3,636.07	3,817.88	4,008.77		
ANNUAL	77,776.58	81,665.41	85,748.69	90,036.11	94,537.92	99,264.82	104,228.06	6,481	8,686
FIRE RANGE 08P-40 HRS	08P/02	08P/03	08P/04	08P/05	08P/06	08P/07	08P/08		
HOURLY	43.22	45.38	47.65	50.03	52.54	55.16	57.92		
BI-WEEKLY	3,457.76	3,630.64	3,812.18	4,002.79	4,202.92	4,413.07	4,633.72		
ANNUAL	89,901.67	94,396.76	99,116.59	104,072.42	109,276.04	114,739.85	120,476.84	7,492	10,040
FIRE RANGE F06-56 HRS	F06/02	F06/03	F06/04	F06/05	F06/06	F06/07	F06/08		
HOURLY	22.32	23.44	24.61	25.84	27.13	28.49	29.92		
BI-WEEKLY	2,500.21	2,625.22	2,756.48	2,894.31	3,039.02	3,190.97	3,350.52		
ANNUAL	65,005.51	68,255.78	71,668.58	75,252.00	79,014.60	82,965.34	87,113.60	5,417	7,259
FIRE RANGE F07-56 HRS	F07/02	F07/03	F07/04	F07/05	F07/06	F07/07	F07/08		
HOURLY	24.84	26.09	27.39	28.76	30.20	31.71	33.29		
BI-WEEKLY	2,782.60	2,921.73	3,067.82	3,221.21	3,382.27	3,551.38	3,728.95		
ANNUAL	72,347.64	75,965.02	79,763.27	83,751.43	87,939.01	92,335.96	96,952.75	6,029	8,079
FIRE RANGE F08-56 HRS	F08/02	F08/03	F08/04	F08/05	F08/06	F08/07	F08/08		
HOURLY	29.40	30.87	32.42	34.04	35.74	37.53	39.40		
BI-WEEKLY	3,293.10	3,457.76	3,630.64	3,812.18	4,002.79	4,202.92	4,413.07		
ANNUAL	85,620.64	89,901.67	94,396.76	99,116.59	104,072.42	109,276.04	114,739.85	7,135	9,562
FIRE RANGE FP06-56 HRS	FP06/02	FP06/03	FP06/04	FP06/05	FP06/06	FP06/07	FP06/08		
HOURLY	24.85	26.09	27.39	28.76	30.20	31.71	33.30		
BI-WEEKLY	2,782.95	2,922.10	3,068.20	3,221.61	3,382.69	3,551.83	3,729.42		
ANNUAL	72,356.64	75,974.48	79,773.20	83,761.86	87,949.95	92,347.45	96,964.82	6,030	8,080
FIRE RANGE FP07-56 HRS	FP07/02	FP07/03	FP07/04	FP07/05	FP07/06	FP07/07	FP07/08		
HOURLY	26.71	28.04	29.45	30.92	32.46	34.09	35.79		
BI-WEEKLY	2,991.41	3,140.98	3,298.03	3,462.93	3,636.07	3,817.88	4,008.77		
ANNUAL	77,776.58	81,665.41	85,748.69	90,036.11	94,537.92	99,264.82	104,228.06	6,481	8,686
FIRE RANGE FP08-56 HRS	FP08/02	FP08/03	FP08/04	FP08/05	FP08/06	FP08/07	FP08/08		
HOURLY	30.87	32.42	34.04	35.74	37.53	39.40	41.37		
BI-WEEKLY	3,457.76	3,630.64	3,812.18	4,002.79	4,202.92	4,413.07	4,633.72		
ANNUAL	89,901.67	94,396.76	99,116.59	104,072.42	109,276.04	114,739.85	120,476.84	7,492	10,040

FIRE SALARY RANGES

FIRE RANGE 06C-40 HRS	06C/02	06C/03	06C/04	06C/05	06C/06	06C/07	06C/08		
HOURLY	32.12	33.73	35.41	37.18	39.04	41.00	43.05		
BI-WEEKLY	2,569.72	2,698.20	2,833.11	2,974.77	3,123.51	3,279.68	3,443.67		
ANNUAL	66,812.67	70,153.30	73,660.96	77,344.01	81,211.21	85,271.77	89,535.36	5,568	7,461
FIRE RANGE 07C-40 HRS	07C/02	07C/03	07C/04	07C/05	07C/06	07C/07	07C/08		
HOURLY	35.75	37.54	39.41	41.38	43.45	45.63	47.91		
BI-WEEKLY	2,859.96	3,002.96	3,153.10	3,310.76	3,476.30	3,650.11	3,832.62		
ANNUAL	74,358.90	78,076.85	81,980.69	86,079.72	90,383.72	94,902.90	99,648.04	6,197	8,304
FIRE RANGE 08C-40 HRS	08C/02	08C/03	08C/04	08C/05	08C/06	08C/07	08C/08		
HOURLY	42.31	44.42	46.64	48.98	51.43	54.00	56.70		
BI-WEEKLY	3,384.65	3,553.88	3,731.58	3,918.15	4,114.06	4,319.77	4,535.75		
ANNUAL	88,000.89	92,400.94	97,020.99	101,872.03	106,965.63	112,313.92	117,929.62	7,333	9,827
FIRE RANGE 06PC-40 HRS	06PC/02	06PC/03	06PC/04	06PC/05	06PC/06	06PC/07	06PC/08		
HOURLY	35.75	37.54	39.42	41.39	43.46	45.63	47.91		
BI-WEEKLY	2,860.31	3,003.33	3,153.50	3,311.17	3,476.73	3,650.57	3,833.09		
ANNUAL	74,368.16	78,086.57	81,990.89	86,090.44	90,394.96	94,914.71	99,660.44	6,197	8,305
FIRE RANGE 07PC-40 HRS	07PC/02	07PC/03	07PC/04	07PC/05	07PC/06	07PC/07	07PC/08		
HOURLY	38.43	40.35	42.37	44.49	46.71	49.05	51.50		
BI-WEEKLY	3,074.57	3,228.30	3,389.71	3,559.20	3,737.16	3,924.01	4,120.22		
ANNUAL	79,938.77	83,935.71	88,132.50	92,539.12	97,166.08	102,024.38	107,125.60	6,662	8,927
FIRE RANGE 08PC-40 HRS	08PC/02	08PC/03	08PC/04	08PC/05	08PC/06	08PC/07	08PC/08		
HOURLY	44.42	46.64	48.98	51.43	54.00	56.70	59.53		
BI-WEEKLY	3,553.88	3,731.58	3,918.15	4,114.06	4,319.77	4,535.75	4,762.54		
ANNUAL	92,400.94	97,020.99	101,872.03	106,965.63	112,313.92	117,929.62	123,826.10	7,700	10,319
FIRE RANGE F06C-56 HRS	F06C/02	F06C/03	F06C/04	F06C/05	F06C/06	F06C/07	F06C/08		
HOURLY	22.94	24.09	25.30	26.56	27.89	29.28	30.75		
BI-WEEKLY	2,569.72	2,698.20	2,833.11	2,974.77	3,123.51	3,279.68	3,443.67		
ANNUAL	66,812.67	70,153.30	73,660.96	77,344.01	81,211.21	85,271.77	89,535.36	5,568	7,461
FIRE RANGE F07C-56 HRS	F07C/02	F07C/03	F07C/04	F07C/05	F07C/06	F07C/07	F07C/08		
HOURLY	25.54	26.81	28.15	29.56	31.04	32.59	34.22		
BI-WEEKLY	2,859.96	3,002.96	3,153.10	3,310.76	3,476.30	3,650.11	3,832.62		
ANNUAL	74,358.90	78,076.85	81,980.69	86,079.72	90,383.72	94,902.90	99,648.04	6,197	8,304
FIRE RANGE F08C-56 HRS	F08C/02	F08C/03	F08C/04	F08C/05	F08C/06	F08C/07	F08C/08		
HOURLY	30.22	31.73	33.32	34.98	36.73	38.57	40.50		
BI-WEEKLY	3,384.65	3,553.88	3,731.58	3,918.15	4,114.06	4,319.77	4,535.75		
ANNUAL	88,000.89	92,400.94	97,020.99	101,872.03	106,965.63	112,313.92	117,929.62	7,333	9,827
FIRE RANGE FP06C-56 HRS	FP06C/02	FP06C/03	FP06C/04	FP06C/05	FP06C/06	FP06C/07	FP06C/08		
HOURLY	25.54	26.82	28.16	29.56	31.04	32.59	34.22		
BI-WEEKLY	2,860.31	3,003.33	3,153.50	3,311.17	3,476.73	3,650.57	3,833.09		
ANNUAL	74,368.16	78,086.57	81,990.89	86,090.44	90,394.96	94,914.71	99,660.44	6,197	8,305
FIRE RANGE FP07C-56 HRS	FP07C/02	FP07C/03	FP07C/04	FP07C/05	FP07C/06	FP07C/07	FP07C/08		
HOURLY	27.45	28.82	30.27	31.78	33.37	35.04	36.79		
BI-WEEKLY	3,074.57	3,228.30	3,389.71	3,559.20	3,737.16	3,924.01	4,120.22		
ANNUAL	79,938.77	83,935.71	88,132.50	92,539.12	97,166.07	102,024.38	107,125.60	6,662	8,927
FIRE RANGE FP08C-56 HRS	FP08C/02	FP08C/03	FP08C/04	FP08C/05	FP08C/06	FP08C/07	FP08C/08		
HOURLY	31.73	33.32	34.98	36.73	38.57	40.50	42.52		
BI-WEEKLY	3,553.88	3,731.58	3,918.15	4,114.06	4,319.77	4,535.75	4,762.54		
ANNUAL	92,400.94	97,020.99	101,872.03	106,965.63	112,313.92	117,929.62	123,826.10	7,700	10,319
FI	ANNUAL	43,250.77						3,604	
09P	ANNUAL	56,707.06						4,726	
FP09	ANNUAL	56,704.85						4,725	